



# The Construction Institute



## Directory of Joint Apprenticeship Training Centers in Massachusetts

**BUILT BEST**

Built Union ■ Built Best

## Why a career in construction?

Construction is an industry that will always need skilled workers. Economists predict a pending shortage of skilled workers as baby boomers retire so we will be looking for workers to enter apprenticeships.

Many people are drawn to the building and construction trades because they enjoy an active, hands-on job with variety, one in which they can physically see the outcome of their work. Many cite a deep satisfaction with being part of an important project in the community, or being trusted to tackle a challenging portion of a high-profile project that allows you to showcase your high level of skill.

## The union advantage

It's easy to find a job in construction, but becoming a skilled journey worker with the union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Unlike any other program of its kind, union apprenticeship allows you to **earn while you learn**. Once you become an apprentice, you work and attend a specific number of hours of classroom training, which you also are paid for. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft.

All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit.

Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

## Joint Apprentice Training Centers in Massachusetts

General information about the Building Trades JATCs in Massachusetts is provided below. Please contact the JATC directly for the most up-to-date and complete information about program curriculum and duration, wages and benefits, and entrance and other requirements.

### **Boilermakers**

*Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, calandrias, pollution control systems, furnaces, condensers, water towers, penstocks and scroll casings using hoisting, rigging, welding equipment, tools and hardware as required by drawings, specifications, and applicable codes and standards.*

### **Boilermakers Northeastern Area JATC**

#### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 576 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> Year: 65% of Journeyperson's Wage.
- 2<sup>nd</sup> Year: 70% of Journeyperson's Wage.
- 3<sup>rd</sup> Year: 80% of Journeyperson's Wage.
- 4<sup>th</sup> Year: 90% of Journeyperson's Wage.

### Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.

### Application Process:

- Applications are accepted the last Friday of the month from 8 a.m. – 11 a.m.

### Contact:

Jason Dupuis, Dir.  
Boilermakers Northeastern Area JATC  
297 Burnside Ave  
East Hartford, CT 06108  
Tel: (860) 569-8368  
Fax: (860) 291-0802

Mail to: [Jasondupuis90@aol.com](mailto:Jasondupuis90@aol.com)

<http://www.boilermakers.org> (website for International union)

Tom Saccoach, Business Manager  
Boilermakers Local 29  
68 Sagamore Street  
North Quincy, MA 02171  
Tel: (617) 328-8400  
Fax: (617) 328-7582

Mail to: [toms@bmlocal29.org](mailto:toms@bmlocal29.org)

## **Bricklayers**

*Bricklayers work in varied aspects of building, industrial, commercial and residential construction.*

Bricklayers build walls, chimneys, fireplaces, and other structures made of brick. They also work with concrete and cinder blocks, tile, marble, and terra cotta.

**Bricklayers and Allied Craftworkers Local 1** (Western MA and VT – International Masonry Institute)

### Length of Apprenticeship:

- Approximately Four (4) years.
- Apprentices must attend 480 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> Year: 50-60% of Journeyperson's Wages.
- 2<sup>nd</sup> Year: 70-80% of Journeyperson's Wages.
- 3<sup>rd</sup> Year: 80-90% of Journeyperson's Wages.
- 4<sup>th</sup> Year: 90-100% of Journeyperson's Wages.

### Basic Requirements:

- Must be at least 18 years old.
- Must have the physical ability to perform the work normally done by craft
- Drivers License Preferred.
- High School Diploma or G.E.D certificate.

#### Application Process:

- Applications are accepted during the month of September, Monday through Thursday from 9 a.m. – 3 p.m. at the IMI Training Facility.

#### Contact:

Patrick Murphy, Dir.  
BAC Local 1 – IMI N.E. Regional Training Ctr.  
84 Myron St.  
Springfield, MA 01089  
Tel: (413) 737-5999  
Fax: (413) 737-6029  
Mail to: [pmurphy@imiweb.org](mailto:pmurphy@imiweb.org)

### **Bricklayers and Allied Craftworkers Local 3 (Eastern MA)**

#### Length of Apprenticeship:

- Four (4) to Five (5) years.
- Apprentices must attend 1,040 classroom hours of training.
- Apprentices must complete 5,000 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> Year: 60% of Journeyperson's Wages.
- 2<sup>nd</sup> Year: 70% of Journeyperson's Wages.
- 3<sup>rd</sup> Year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> Year: 90% of Journeyperson's Wages.
- 5<sup>th</sup> Year: 100% of Journeyperson's Wages.

#### Basic Requirements:

- High School Diploma or G.E.D. certificate.

#### Application Process:

- Applications are accepted in early February. Please call during the first week in January for actual dates and times.

#### Contact:

Richard Forcione, Dir.  
BAC Local 3 Eastern MA Apprenticeship and Training Fund.  
550 Medford St.  
Charlestown, MA 02129  
Tel: (617) 242-5507  
Fax: (617) 242-0021  
Mail to: [Rflocal3@yahoo.com](mailto:Rflocal3@yahoo.com)

### **Carpenters**

*Carpenters work in many settings, from the building of small residential homes, to the fabrication of the most complex industrial settings. They weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout the tallest buildings. Their tools are hammers, saws, lasers, digital and electric*

devices, as well as basic organizational skills. Carpenters work in a variety of conditions and have a wide range of skill levels.

*Much of the skills training for apprentice carpenters in Massachusetts is conducted at the New England Carpenters Training Center in Millbury, Massachusetts.*

### **Boston Carpenters Apprenticeship Training Fund (Greater Boston)**

#### Length of Apprenticeship:

- Four (4) years
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 5,200 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 50-60% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 70-75% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 90% of Journeyperson's Wages.

#### Basic Requirements:

- Must be 17 years of age or older.
- Must be in good physical condition; may require a physical.
- Must provide a high school transcript or G.E.D. scores.
- Must pass an interview
- Although there are no residency restrictions, residents of union jurisdictions preferred.

#### Application Process:

- Applications are accepted the first Monday of the month between 9 a.m. – 3 p.m. If first Monday is a holiday, applications will be accepted on the second Monday.

#### Contact:

Benjamin Tilton, Dir.  
Boston Carpenters Apprenticeship and Training Fund  
385 Market St.  
Brighton, MA 02135  
Tel: (617) 782-4314  
Fax: (617) 787-9329  
Mail to: [Bostoncarpenters@aol.com](mailto:Bostoncarpenters@aol.com)  
<http://bostoncarpenters.org/>

### **Eastern Massachusetts Carpenters Apprenticeship & Training Fund (Southeast, Northeast and Worcester)**

#### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 50-60% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 70-75% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 17 years of age or older.
- Must pass an interview
- Required to pass a mandatory drug test.

### Application Process:

- Applications are accepted Monday - Friday from 9 a.m. – 3 p.m. The Joint Apprenticeship Committee will interview all candidates.

### Contact:

Nick DiGiovanni, Training Director  
Eastern Massachusetts Carpenters Apprenticeship & Training Fund

2 training locations:

350 Fordham Rd.  
Wilmington, MA 018857  
Tel: (978) 752-1197  
Fax: (978) 658-3879  
Mail to: [cmfaro@nercc.org](mailto:cmfaro@nercc.org)  
[www.NECATF.org](http://www.NECATF.org)

21 Mazzeo Drive, Ste. 201  
Randolph, MA 02368  
(781) 963-0200

## **Western Massachusetts Joint Carpenters Apprenticeship & Training Fund**

### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 576 classroom hours of training.
- Apprentices must complete 4,800 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 50% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 60% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

### Application Process:

- Application process is rolling enrollment. Candidates must attend an open house currently held on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of the month until further notice. Candidates must also have passed math test, have a birth certificate and a physical on file in office.

### Contact:

Jon Avery, Training Director (413-736-2878)  
Contact: Rick Gumaer  
Western Massachusetts Joint Carpenters Apprenticeship & Training Fund  
1 Armory Square  
Springfield, MA 01108  
Tel: (413) 732-6465  
Fax: (413) 781-1640  
<http://www.necarpenters.org/training.cfm> (follow link to training)

### **New England Carpenters Training Center**

Much of the skills training for apprentice carpenters in Massachusetts are conducted at the New England Carpenters Training Center. Application to the Carpenters' apprentice program should be made to the JATCs listed above.

### Contact:

Richard Nihtila, Director  
13 Holman Road  
Millbury, MA 01527  
Tel: (508)792-5443  
Fax: (508) 752-5762  
Mail to: [Dick624@aol.com](mailto:Dick624@aol.com)  
<http://www.nectc.org>

### **Electrical Workers and Telecommunications**

*Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition they work with fiber optics, telephone communications, and temperature controls amongst other systems.*

### **International Brotherhood of Electrical Workers (IBEW) Local 7 JATC (Western MA)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 50-55% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 60% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 65% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 75% of Journeyperson's Wages.



#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test
- Required to pass a mandatory drug test.

#### Application Process:

- Applications are accepted from September 1 through February 28 each year. During that time period, applicants are required to attend an informational meeting that explains the program and what is required of applicant.

#### Contact:

Mark Kuenzel, Dir.  
IBEW Local 7 JATC  
185 Industry Ave.  
Springfield, MA 01104  
Tel: (413) 737-2253  
Fax: (413) 788-5824  
Mail to: [mkuenzel@local7jatc.com](mailto:mkuenzel@local7jatc.com)  
<http://local7jatc.com/>

#### **IBEW Local 96 JATC (Worcester Area)**

#### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 765 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 40-43% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 48% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 55% of Journeyperson's Wages.
- 4<sup>th</sup> year: 65% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80% of Journeyperson's Wages.

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of Algebra I.
- Must live within the jurisdiction of Local 96.

#### Application Process:

- Applications accepted daily 8:30 a.m. – 4 p.m. at Local 96's office.



Contact:

David A. DelaGorgendiere, Dir.  
IBEW Local 96 JATC  
51 Union St.  
Worcester, MA 01608  
Tel: (508) 753-8635  
Fax: (508) 754-8944  
Mail to: [David@ibewlocal96.org](mailto:David@ibewlocal96.org)  
<http://www.ibewlocal96.org/node/9>

**IBEW Local 99 JATC** (Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages: Apprentice Wireman – Ten periods (approx. 6 months each period):

- 1- 42% of Journeyperson Wireman Rate
- 2- 47% of Journeyperson Wireman Rate
- 3- 52% of Journeyperson Wireman Rate
- 4- 55% of Journeyperson Wireman Rate
- 5- 58% of Journeyperson Wireman Rate
- 6- 60% of Journeyperson Wireman Rate
- 7- 65% of Journeyperson Wireman Rate
- 8- 70% of Journeyperson Wireman Rate
- 9- 75% of Journeyperson Wireman Rate
- 10- 75% of Journeyperson Wireman Rate

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have completed one year of algebra with a passing grade of C
- Must obtain qualifying score on aptitude test conducted by the Apprentice and Training Fund.

Application Process:

- Contact Training Center for information.

Contact:

James Jackson, Training Director  
IBEW Local Union 99 Training Center  
22 Amflex Drive  
Cranston, RI 02921  
Tel: (401) 946-9908  
Fax: (401) 946-5995  
Mail to: [jjackson@ibew99.org](mailto:jjackson@ibew99.org)  
[http://www.ibew99.org/Local\\_99/local99\\_index.htm](http://www.ibew99.org/Local_99/local99_index.htm)

## **IBEW Local 103 JATC (Greater Boston)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,050 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 45% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 50% of Journeyperson's Wages.
- 4<sup>th</sup> year: 60% of Journeyperson's Wages.
- 5<sup>th</sup> year: 70% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of High School Math (Algebra).
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test

### Application Process:

- Applications accepted in November. Potential applicants should notify office in October.

### Contact:

Leo Purcell, Dir.  
IBEW Local 103 JATC  
194 Freeport St.  
Dorchester, MA 02122  
Tel: (617) 436-0980  
Fax: (617) 436-1081  
Mail to: [lpurcell@ibeweducation.com](mailto:lpurcell@ibeweducation.com)  
<http://www.ibew103.com/>

## **IBEW Local 223 JATC (South Shore)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 800 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40-45% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 45-50% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 50-60% of Journeyperson's Wages.
- 4<sup>th</sup> year: 60-70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 70-80% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of High School Math (Algebra).
- \$25.00 processing fee.
- Must obtain qualifying score on aptitude test conducted by the Apprentice and Training Fund.

### Application Process:

- Applications are accepted from January 1 until December 31 for the following year's apprenticeship class. Applicants must first fill out an application in person at the Union Hall.

### Contact:

Timothy Cayton, Director  
IBEW Local 223 JATC  
111 Rhode Island Rd.  
Lakeville, MA 02347  
Tel: (508) 947-8555  
Fax: (508) 946-5417  
Mail to: [tcayton@ibew223.org](mailto:tcayton@ibew223.org)  
<http://www.ibew223.org/>

## **Elevator Constructors**

*Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.*

### **National Elevator Constructors Educational Program**

#### Length of Apprenticeship:

- Four and ½ (4.5) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6,800 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 50-55% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 65% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 70% of Journeyperson's Wages.
- 4<sup>th</sup> year: 80% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Oral interview administered by union.
- Required to pass a mandatory drug test.

#### Application Process:

- Please check website for application periods.

#### Contact:

Jessica Ortega  
Elevator Constructors Local 4 (Eastern MA)  
50 Park Street  
Dorchester, MA 02122  
Tel: 617-288-1547  
Fax: 617-288-6724  
Mail to: [jess@iueclocal4.com](mailto:jess@iueclocal4.com)  
<http://www.neiep.org/default.aspx>

Curtis Devillers, Business Manager  
Elevator Constructors Local 41 (Central and Western MA)  
PO Box 1456  
Sterling, MA 01564  
Tel: 978-422-4777  
Fax: 978-422-5131  
<http://www.iueclocal41.org>

### **Floorcoverers**

*Floorcoverers are responsible for floor covering work in banks, insurance companies, hospitals, school systems, industrial plants, institutions of higher learning, multi-unit housing sectors, both within the public and private sector. This work involves the installation of carpeting, sheet vinyl, vinyl tile, ceramic tile, wood, and laminates. Floorcoverers are members of the United Brotherhood of Carpenters and Joiners of America.*

### **Floorcoverers Local 2168 JATC**

#### Length of Apprenticeship:

- Between Four (4) and Five (5) years.
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 50% of Journey person's Wages.
- 2<sup>nd</sup> year: 60% of Journey person's Wages.
- 3<sup>rd</sup> year: 80% of Journey person's Wages. (need journey wage to calc. %)
- 4<sup>th</sup> year: 90% of Journey person's Wages.

#### Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

#### Application Process:

- Applications accepted all year on Monday – Friday from 7 a.m. – 3 p.m.

### Contact:

Tom O'Toole, Administrator  
Floorcoverers Local 2168 JATC  
803 Sumner Street.  
Boston, MA 02127

Tel: (617) 825-6141

Fax: (617) 282-5047

Mail to: [totoole@nercc.org](mailto:totoole@nercc.org)

<http://www.necarpenters.org/training.cfm> (follow link to training)

<http://www.nefca.us/> (contractors association)

## **Heat and Frost Insulators**

### **Heat and Frost Insulators Local 6 JATC (Asbestos Workers)**

*Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.*

### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6400 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> Year: 50% of Journeyperson's Wage.
- 2<sup>nd</sup> Year: 60% of Journeyperson's Wage.
- 3<sup>rd</sup> Year: 70% of Journeyperson's Wage.
- 4<sup>th</sup> Year: 80% of Journeyperson's Wage.

### Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.
- Applicants are not required to have taken specific high school courses; however, course in woodworking and mechanical drawing provide a strong educational foundation for insulation work.
- Algebra and geometry courses are excellent preparation for learning to read blueprints. A general science or physics course will enhance your understanding of how heat and sound are conducted.

### Application Process

- Applications generally accepted in April from 9 am - 3pm weekdays. The application period usually takes place once a year. Please contact union for exact dates.

### Contact:

Francis Boudrow, Dir.  
Asbestos Workers Local 6 JATC  
303 Freeport Street  
Dorchester, MA 02122

Tel: (617) 436-4666

Fax: (617) 265-9887

Mail to: [Francis.boudrow@verizon.net](mailto:Francis.boudrow@verizon.net)

## **Iron Workers**

*Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.*

### **Iron Workers Local 7 JATC**

#### **Length of Apprenticeship:**

- Three (3) years.
- Apprentices must attend 800 classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

#### **Wages:**

- 1<sup>st</sup> year: 60-65% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 70-75% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80-90% of Journeyperson's Wages.

#### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 10<sup>th</sup> grade transcripts.
- Proof of citizenship or legal alien status.

#### **Application Process:**

- Applications are accepted the second and third weeks in January each year Monday - Friday from 9 a.m. – 12 p.m. and Mondays from 4 p.m. – 6 p.m.

#### **Contact:**

Neal McKelligan, Dir.  
Iron Workers Local 7 JATC  
195 Old Colony Ave, Box 7  
South Boston, MA 02127  
Tel: (617) 268-0707  
Fax: (617) 268-0998  
Mail to: [Nealjac7@gis.net](mailto:Nealjac7@gis.net)  
<http://www.ironworkersdcne.org/training/default.htm>

## **Laborers**

*Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA.*

## **New England Laborers Apprenticeship Program**

### Length of Apprenticeship:

- Two (2) years.
- Apprentices must attend 300+ classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

### Wages:

- 1000 hrs: 60% of Journeyperson's Wages.
- 2000 hrs: 70% of Journeyperson's Wages.
- 3000 hrs: 80% of Journeyperson's Wages.
- 4000hrs: 90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years old & physically able to perform the work of the trade.
- Must submit to drug testing prior to being accepted into the program.
- Must have a high school diploma or GED equivalent.
- All applicants must have a valid driver's license.
- All applicants must have reliable transportation.

### Application Process:

- Applications accepted on the second Tuesday of each month at any Laborers local. Visit [http://www.nelaborerstraining.com/localunions\\_ma.asp](http://www.nelaborerstraining.com/localunions_ma.asp) for list of locals.

### Contact:

Michael Capaldi, Coordinator  
New England Laborers Construction Craft Apprenticeship  
37 East Street  
Hopkinton, MA 01748  
Tel: (508) 544-9830  
Fax (508) 544-9836  
Mail to: [nelaborers@aol.com](mailto:nelaborers@aol.com)  
<http://www.nelaborerstraining.com/>

## **New England Laborers Training Trust Fund Training Academy**

Most of the skills training for laborer apprentices are conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA. Application to the Laborers' apprentice program should be made to the JATC listed above.

### Contact:

Jamie Merloni III, Director  
37 East Street  
Hopkinton, MA 01748  
Tel: (508) 435-6316  
Fax: (508) 435-4302  
Mail to: [info@nelaborerstraining.com](mailto:info@nelaborerstraining.com)  
<http://www.nelaborerstraining.com/>



## **Millwrights**

*Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.*

### **Millwrights Local 1121 JATC**

#### **Length of Apprenticeship:**

- Four (4) years.
- Apprentices must attend 768 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

#### **Wages:**

- 1<sup>st</sup> year: 50-% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 60% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 65% of Journeyperson's Wages.
- 4<sup>th</sup> year: 80% of Journeyperson's Wages.

#### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

#### **Application Process:**

- Contact Local 1121 for apprenticeship information.

#### **Contact:**

John Farren, Administrator  
Millwrights Local 1121 JATC  
90 Braintree Street  
Allston, MA 02134  
Tel: (617) 254-1655  
Fax: (617) 783-5554  
Mail to: [j.farren3@verizon.net](mailto:j.farren3@verizon.net)  
<http://www.ubcmillwrights.org/training.shtml>

## **Operating Engineers**

*Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.*

### **Operating Engineers Local 4 JATC (Eastern MA, Eastern N.H., Maine)**

#### **Length of Apprenticeship:**

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.

- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1<sup>st</sup> year: 55-60% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 65-70% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 75-80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 85-90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have a drivers' license.
- Pass a Mandatory Drug Test and Physical.
- Physically able to perform work requirements.
- Must reside within jurisdiction of Local 4.
- Pass a JATC administered aptitude test.
- Proof of citizenship or first papers filed.

Application Process:

- Applications are accepted in November.

Contact:

William D. Mooney, Coordinator  
 OE Local 4 Apprenticeship and Training Program  
 1 Engineers Way  
 Canton, MA 02021  
 Tel: (781) 821-0306  
 Fax: (781) 821-6178  
 Mail to: [office@local4training.org](mailto:office@local4training.org)  
<http://www.local4training.org/>

**Operating Engineers Local 98 JATC** (*Western MA, NH, and VT*)

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 144 per yr. of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1<sup>st</sup> year: 60% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 70% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pass a Mandatory Drug Test and Physical.

- Valid Drivers License.

#### Application Process:

- Application dates are set by the board and can change from year to year depending on the demand. When the program does open, Local 98 will hold a two-week application period. Potential applicants may also call 1-800-449-4241 and be put on a list to be notified when the process begins.

#### Contact:

Doug Fay, Director  
 OE Local 98 JATC  
 102 E. Plumtree Road  
 Sunderland, MA 01375  
 Tel: (413) 548-9508  
 Fax: (781) 548-9508  
 Mail to: [oeetrain98@yahoo.com](mailto:oeetrain98@yahoo.com)  
<http://www.iuoelocal98.org/index.cfm?id=41>

### **Painters and Allied Trades**

*Painters apply coats of paints, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyls, and other materials as well as operate sand and water blasting machines. The painters and allied trades include: commercial and residential painters, wallcoverers, glaziers, and drywall finishers glaziers, and wallcoverers, glassworkers, sign painters and sign erectors, and institutional maintenance trades workers.*

### **Painters and Allied Trades District Council #35 Finishing Trades Institute of New England**

#### Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 156 hrs. of classroom training per year.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

#### Wages:

- 0 – 749 hrs = 50% of Journeyperson's wages
- 750 – 1499 hrs = 55% of Journeyperson's wages
- 1500 – 2249 hrs = 60% of Journeyperson's wages
- 2250 – 2999 hrs = 65% of Journeyperson's wages
- 3000 – 3749 hrs = 70% of Journeyperson's wages
- 3750 – 4499 hrs = 75% of Journeyperson's wages
- 4500 – 5249 hrs = 80% of Journeyperson's wages
- 5250 – 5999 hrs = 90% of Journeyperson's wages
- 6000 + = journeyperson's wage

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma, G.E.D. certificate, or a Job Corp completion.

- Valid Drivers License.

#### Application Process:

- Applications are accepted the first Monday of every month (If it's a holiday, it is moved to the second Monday) between the hours of 8 a.m. – 12 p.m.

#### Contact:

Eric Redding, Director  
Painters D.C. #35 JATC  
25 Colgate Road  
Rosindale, MA 02131  
Tel: (617) 524-0248  
Fax: (617) 524-0977  
Mail to: [redding@iupatdc35itpt.org](mailto:redding@iupatdc35itpt.org)  
<http://www.iupatdc35.org/node/32>

### **Piledrivers**

*Piledrivers are trained in the use of tools, equipment and materials that allow them to perform a wide variety of construction jobs. These jobs include installation, repair and removal of piles and foundations, building bridges, docks and retaining walls. Other projects include tunnel and bulkhead construction, and building coffer dams. Piledrivers often work closely with carpenters and are members of the United Brotherhood of Carpenters and Joiners of America.*

#### **Piledrivers Local 56 JATC**

#### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 hours of classroom hours of training.
- Apprentices must complete 1,400 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 60% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 70% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 80% of Journeyperson's Wages.
- 4<sup>th</sup> year: 90% of Journeyperson's Wages.

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.

#### Application Process:

- Applications are accepted the first Monday of every month from 9 a.m. – 3 p.m. at the Local's office. The Joint Apprenticeship Committee will interview all candidates.

Contact:

Edward Nickerson, Health and Safety Coordinator  
Piledrivers Local 56 JATC  
22 Drydock Ave.  
South Boston, MA 02210  
Tel: (617) 443-1988  
Fax: (617) 443-4566  
Mail to: [Ejnl56@hotmail.com](mailto:Ejnl56@hotmail.com)  
<http://www.piledriverslu56.org/>

**Plasterers and Cement Masons**

*Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement or acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.*

**Plasterers and Cement Masons Local 534 JATC**

Length of Apprenticeship:

- Four (4) to Five (5) years.
- Apprentices must attend 500 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1<sup>st</sup> year: 50% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 60% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 70% of Journeyperson's Wages.
- 4<sup>th</sup> year: 80% of Journeyperson's Wages.
- 5<sup>th</sup> year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.
- Valid Drivers License and Social Security Card.
- Physical ability to perform required work.

Application Process:

- Applications accepted in May each year 8 a.m. – 2 p.m.

Contact:

Bill Cherry, Director  
Boston Plstrs. And Cmt. Msns. #534 JATC  
7 Frederika Street  
Dorchester, MA 02124  
Tel: (617) 825-7472  
Fax: (617) 825-7519

## **Pipe Trades - Plumbers, Pipefitters and Sprinklerfitters**

*Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters.*

*Pipefitters repair and install both high and low-pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.*

### **Plumbers and Pipefitters Local 4 JATC (Central MA)**

#### **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 1,500 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

#### **Wages:**

- 1<sup>st</sup> year: 40% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 50% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 60% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80% of Journeyperson's Wages.

#### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

#### **Application Process:**

- Contact union for application period.

#### **Contact:**

Raymond Beaudry, Business Manager  
Plumbers and Pipefitters Local 4 JATC  
29 Endicott Street.  
Worcester, MA 01610  
Tel: (508) 799-7703  
Fax: (508) 752-0856  
Mail to: [Ua4@att.net](mailto:Ua4@att.net)  
<http://www.ualocal4.org/ApprenticeshipProgram.htm>

## **Plumbers and Gasfitters Local 12 JATC (*Boston Area*)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 35% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 40% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 55% of Journeyperson's Wages.
- 4<sup>th</sup> year: 65% of Journeyperson's Wages.
- 5<sup>th</sup> year: 70% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

### Application Process:

- Applications are accepted once a year in January.

### Contact:

Rick Carter, Director  
Plumbers & Gasfitters Local 12 JATC  
1240 Massachusetts Ave.  
Boston, MA 02125  
Tel: (617) 288-1010  
Fax: (617) 288-3871  
Mail to: [rclocal12@yahoo.com](mailto:rclocal12@yahoo.com)  
<http://www.plumbersandgasfitterslocal12.org/node/1>

## **Plumbers and Pipefitters Local 51 JATC (*Southeastern MA and RI*)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 248 hours of classroom hours of training.
- Apprentices must complete 2,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 50% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 60% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80% of Journeyperson's Wages.



#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Drug testing required for application
- Must pass math aptitude test

#### Application Process:

- Applications accepted first two weeks of March from 9 a.m. – 12 p.m. every year.

#### Contact:

David Marland  
Plumbers and Pipefitters Local 51 JATC  
11 Hemingway Drive  
East Providence, RI 02915  
Tel: (401) 943-7301  
Fax: (413) 943-8027  
Mail to: [dmарland@ualocal51.com](mailto:dmарland@ualocal51.com)  
<http://www.ualocal51.com/apprenticeship.asp>

### **Plumbers and Pipefitters Local 104 JATC (*Western MA*)**

#### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training.
- Apprentices must complete 2,000 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 45% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 50% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 60% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80% of Journeyperson's Wages.

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

#### Application Process:

- Applications are accepted every other year. Contact Local 104.

#### Contact:

Mike Langone, Director  
Plumbers and Pipefitters Local 104 JATC  
168 Chicopee Street  
Chicopee, MA 01013

Tel: (413) 594-4600  
Fax: (413) 592-0624  
Mail to: [mlangone@ua104.org](mailto:mlangone@ua104.org)

## **Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 45% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 60% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

### Application Process:

- Applications open January 2010. For additional information, contact website.

### Contact:

Tim Gilligan, Director  
Pipefitters & Refrigeration Local 537 JATC  
40 Enterprise Street  
Dorchester, MA 02125  
Tel: (617) 825-3777  
Fax: (617) 825-1458  
Mail to: [T.Gilligan@537trainingcenter.org](mailto:T.Gilligan@537trainingcenter.org)  
<http://www.pipefitters537.org/training.asp>

## **Sprinklerfitters Local 550 JATC**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 150 hours of classroom hours of training.
- Apprentices must complete 1,850 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40-50% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 50-60% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 60-70% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70-80% of Journeyperson's Wages.

- 5<sup>th</sup> year: 80-85% of Journeyperson's Wages.

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

#### Application Process:

- Applications area accepted every 2 years. The next application period is in 2010.

#### Contact:

Michael MacDonnell, Director  
Sprinklerfitters Local 550 JATC  
46 Rockland Street  
W. Roxbury, MA 02132  
Tel: (617) 323-0474  
Fax: (617) 323-1373  
Mail to: [Presmac550@excite.com](mailto:Presmac550@excite.com)  
<http://550.unionlaborworks.com/apprenticeship.asp>

### **Road Sprinklerfitters Local 669 (United States)**

Road Sprinkler Fitters Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

#### Length of Apprenticeship:

The Apprenticeship Program is a five-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

#### Wages:

An Apprentice is paid at a percentage of the Journeyman wage. Each six months of the Apprenticeship the apprentice records are reviewed to make sure that there is satisfactory progress both on the-job and in the related training courses. Satisfactory progress means advancement to the next classification and a wage increase until the Apprentice completes the five-year program.

The wage rate of apprentices is determined by the "Class" of the apprentice. The Apprentice will receive the appropriate percentage of the Journeyman wage rate in the state where he/she is working. The Sprinkler Fitter wage rate is negotiated state by state, based on the economic conditions of the state.

#### Basic requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable). Must pass appropriate drug test.

#### Application Process:

- Contact Local for information.

#### Contact:

John Bodine, Business Manager  
Sprinkler Fitters Local Union 669  
Joint Apprenticeship & Training Committee  
7050 Oakland Mills Road, Suite 100  
Columbia, MD 21046  
Tel: (410) 312-5202 or (800) 638-0592  
Mail to: [JohnB@Sprinklerfitters669.org](mailto:JohnB@Sprinklerfitters669.org)  
[www.sprinklerfitters669.org](http://www.sprinklerfitters669.org)

### **Roofers and Waterproofers**

*Roofers weatherproof buildings. They apply shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.*

#### **Roofers and Waterproofers Local 33 JATC (Eastern MA)**

#### Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

#### Wages:

- 1<sup>st</sup> year: 50% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 50-65% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 65-85% of Journeyperson's Wages.
- 4<sup>th</sup> year: 70-80% of Journeyperson's Wages.
- 5<sup>th</sup> year: 80-85% of Journeyperson's Wages.
- 

#### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

#### Application Process:

- Applications accepted between April 1 to June 30, Monday - Friday between the hours of 8 a.m. – 2 p.m. Apply in person.

#### Contact:

Ed Rolfe, Director  
Roofers and Waterproofers Local 33 JATC  
53 Evans Drive

Stoughton, MA 02072  
Tel: (781) 41-9192  
Fax: (781) 341- 9195  
Mail to: [Natrul33@aol.com](mailto:Natrul33@aol.com)  
<http://www.rul33.com>

## **Roofers and Waterproofers Local 248 JATC**

### Length of Apprenticeship:

- Four (4) to five (5) years depending upon hours worked.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 0 – 749 hours: 60% of Journeyperson's Wages.
- 750 – 1,499 hours: 65% of Journeyperson's Wages.
- 1,500 – 2,249 hours: 70% of Journeyperson's Wages.
- 2,250 – 2,999 hours: 75% of Journeyperson's Wages.
- 3,000 – 3,749 hours: 80% of Journeyperson's Wages.
- 3,750 – 4,499 hours: 85% of Journeyperson's Wages.
- 4,500 – 5,249 hours: 90% of Journeyperson's Wages.
- 5,250 – 5,999 hours: 95% of Journeyperson's Wages.
- 6,000 hours: 100% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

### Application Process:

- Contact Local 248 for apprenticeship information.

### Contact:

William Gosselin, Director  
Roofers and Waterproofers Local 248 JATC  
63-1/2 Main Grove St.  
Chicopee, MA 01020  
Tel: (413) 594-5291  
Fax: (413) 594-5391  
Mail to: [Ngop344578@aol.com](mailto:Ngop344578@aol.com)

## **Sheet Metal Workers**

*Sheet Metal Workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.*

## **Sheet Metal Workers Local 17 JATC (Eastern MA)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 200 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 45% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 50% of Journeyperson's Wages.
- 4<sup>th</sup> year: 60% of Journeyperson's Wages.
- 5<sup>th</sup> year: 75% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid drivers license and vehicle.
- Three letters of recommendation.

### Application Process:

- Applications are accepted every third Thursday of the month between the hours of 10 a.m. – 4 p.m.

### Contact:

John Healy, Director  
Sheet Metal Workers Local 17 JATC  
1181 Adams Street  
Dorchester, MA 02124  
Tel: (617) 298-0850  
Fax: (617) 296-5835  
Mail to: [jhealy@lu17jatc.org](mailto:jhealy@lu17jatc.org)  
<http://www.smw17boston.org/node>

## **Sheet Metal Workers Local 63 JATC (*Central and Western MA*)**

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1000 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### Wages:

- 1<sup>st</sup> year: 40-45% of Journeyperson's Wages.
- 2<sup>nd</sup> year: 45-50% of Journeyperson's Wages.
- 3<sup>rd</sup> year: 50-55% of Journeyperson's Wages.
- 4<sup>th</sup> year: 55-65% of Journeyperson's Wages.
- 5<sup>th</sup> year: 70-80% of Journeyperson's Wages.(estimate)

### Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

### Application Process:

- Contact Local 63 for apprenticeship information.

### Contact:

Michael LaFleur  
Sheet Metal Workers Local 63 – JATC  
32 Stevens Street  
Springfield, MA 01104  
Tel: (413) 733-8332  
Fax: (413) 736-5214  
Mail to: [Mikelocal63@att.net](mailto:Mikelocal63@att.net)  
<http://www.smwlocal63.org/node/3>

## **Apprenticeship Preparedness Program (Boston)**

If you don't meet the requirements for apprenticeship training right now, there are resources that can help you qualify in less than six months. The Metropolitan Boston Building and Construction Trades Council (MBBTC) offers a free pre-apprenticeship program known as the *21<sup>st</sup> Century Building Trades Apprenticeship Preparedness Program (APP)*. The APP prepares young adults, minorities, women and people of low to moderate income to enter building trade apprenticeship programs. The 10-week program includes 60 hours of classroom instruction in the evenings and Saturday site visits to training facilities and construction projects. For more information call 617-282-2242.

## **The Construction Institute**

The Construction Institute (TCI) is a partnership between local building trades unions and union contractors which serves as the proactive research, communications and educational resource for the union construction industry in Massachusetts. BuiltBest is a campaign launched by TCI to build a stronger construction industry by promoting quality construction and a skilled construction workforce. To learn more, visit <http://www.builtbest.org>